

Celebrate Diversity

#MOCelebratesDiversity



Each month, the Office of Equal Opportunity (OEO) celebrates the diversity of our state's workforce. We look forward to providing content that embraces the differences that make us better together. Check us out [here!](#)



It's Celebrate Diversity Month!

By Austin Kerns

April is Celebrate Diversity Month. This is a time to reflect on the diversity of our OA workforce and the value our differences bring to our team. Team members across OA have contributed to our department's Diversity & Inclusion (D&I) journey. Our department encompasses a wide variety of identities, communities, experiences, backgrounds and thought. Our diversity makes us a better place to work for current team members. It also allows us to better serve our diverse set of customers across the state of Missouri.

How is OA celebrating diversity? Excitedly, 2022 has already been a big year in OA's D&I journey. The **D&I Council** has hit the ground running. The council will play an important role in our department's D&I journey and has representation from all divisions. OA team members have also helped in a variety of **diversity celebrations** over the last year. These include the Black History Month, Lunar New Year, Asian Pacific American Heritage Month and National Disability Employment Awareness Month celebrations. The discussion around diversity continues all year round. Information and awareness are shared through the "Celebrate Diversity" **articles** in the *OA Insider*, use of #MOCelebratesDiversity, posts on the State of Missouri's **social media** channels, and other platforms.

Remember – diversity is about all of us! No matter what your role is in our OA team, we all play a part in creating a positive work environment where everyone can thrive. Check out this Learning Path that "Celebrates Teams." Enhancing our Statewide Learning Community on [MO Learning](#). Whether you're looking to increase awareness of diverse groups or increase skills sets and leverage the strengths found in diversity, this path has something for you.

Contact us if you have ideas on diverse groups to celebrate at CelebrateDiversity@oa.mo.gov.

Want to learn more? Check out the OEO's Diversity Celebrations [here](#).

"Diversity is not about how we differ. Diversity is about embracing one another's uniqueness."

Olayinka Joseph,
Nigerian-American author