

## By The Office of Equal Opportunity

We want to embrace the differences that help make us better together. The OEO believes diversity and inclusion are everyone's responsibility and we hope all State team members carry such responsibility with honor, courage, and passion. Check us out <a href="here">here</a>!

## June is PRIDE Month!

The celebration traces its history back to the Stonewall Uprising in June 1969. The Stonewall Uprising, referred to by many as "Stonewall," is remembered as the first spark of the modern LGBTQ+ civil rights movement. Today, Pride Month serves not only as the LGBTQ+ community's month of celebration, but also as a time of remembrance and a call to action. For some, it is a time for community and visibility. For others, it is a time for inner reflection and quiet remembrance.



The first parade to commemorate the Stonewall Riots was called the Christopher Street Liberation Day March after the committee that planned it. It was during this event that Craig Schoonmaker suggested using the term "Pride".

Parades and other events across the country take place in celebration of Pride Month. Missouri is no different! Pride St. Louis, Inc. is hosting its annual Grand Pride Parade at noon on Sunday, June 25. The parade runs

down Market Street starting at 8th and Market, past the PrideFest grounds, and ending at 18th and Market streets. The Grand Pride Parade serves to showcase the creative talents and service hundreds of LGBTQ+-friendly businesses, non-profit organizations, and community groups, as they spread their message to all who attend. For more information about this event click here. To learn more about other events taking place across the country click here.

Inclusive efforts are moving forward to eliminate biases and discrimination toward members of the LGBTQ+ community. Pride Month is a great time to learn more about the LGBTQ+ community and how to increase inclusiveness.

- For non-LGBTQ+ team members wanting to learn more and contribute to a more inclusive workplace: Understanding and Supporting LGBTQ+ Employees
- For LGBTQ+ team members: Being Openly LGBTQ+ at Work