



MODOT: “3 in 6” Inclusion & Diversity actions (Version 1.0) (2/2)

4. MoDOT is promoting STEM Scholarship initiatives with Lincoln University and the University of Missouri-Columbia. These programs have been funded through the AASHTO Awards that we have received.
5. MoDOT also has an External Civil Rights Division to assure federal contracting compliance with external contractors in our construction program. An enormous recent effort was the completion of our Availability Study this past year: ECR administers our DBE program <https://www.modot.org/dbe-program>; <https://www.modot.org/sites/default/files/documents/2019%20MoDOT%20DBE%20Availability%20Study.pdf>
6. MoDOT has also begun publishing internal and external workforce and DBE statistics in the Citizen’s Guide: <https://www.modot.org/citizens-guide-transportation-funding-missouri>
7. We are looking at a team – building and a D&I awareness activity for our senior management team modeled after the 21 day challenge concept.

